

DIVAC
Summary Notes
7/15/2020

Why we met:

1. Third quarterly Diversity and Inclusion in VA Council (DIVAC) meeting of Fiscal Year 2020.

What we shared with our stakeholders:

1. Mr. Daniel R. Sitterly, Assistant Secretary for Human Resources and Administration/Operations, Security, and Preparedness, discussed the special DIVAC meeting held on June 11, 2020, to discuss the current social unrest. A list of resources was compiled and updated. This list will be shared with the Council.
2. Acting Co-Chair, Dr. Anne-Marie Duncan, Associate Deputy Assistant Secretary for the Office of Resolution Management, Diversity and Inclusion (ORMDI), discussed the merger of the former Office of Diversity and Inclusion (ODI) and the former Office of Resolution Management (ORM).
3. Ms. Laurie Young and Ms. Yvonne Rannels, ORMDI, announced the winners of the Eighth Annual Secretary's Annual Diversity and Inclusion Excellence and Alternative Dispute Resolution Excellence Awards Programs. This year, in lieu of a live awards ceremony, ORMDI is working with Information Technology Workforce Development staff to produce a video highlighting the accomplishments of the awardees to be posted on YouTube.
4. Mr. Russell Peal, Director, Workforce Recruitment & Retention Service, Workforce Management and Consulting Office, discussed the Veteran Health Administration (VHA) diversity recruitment initiative.
5. Mr. Kasey Kazakavich, Program Manager, Office of Acquisition & Logistics, discussed the VA Acquisition Academy, Acquisition Internship School, "Warriors to Workforce."
6. Ms. Sehar Minhas, ORMDI, discussed the Impostor Syndrome. The [Impostor Syndrome Test](#) is available online.
7. Ms. Elizabeth Andringa, Project Manager, Office of Healthcare Transformation, VHA, discussed the VHA Diversity & Inclusion Integrated Project Team progress and final report to be issued.

What we accomplished:

1. Robust discussions and idea exchanges on how to enhance the available programs and mitigate risk.
2. Networking and alignment across organizations.

What the action items are:

1. Disseminate the YouTube video highlighting the accomplishments of the Eighth Annual Secretary's Annual Diversity and Inclusion Excellence and Alternative Dispute Resolution Excellence Awards Programs. These best practices should be shared throughout VA.
2. DIVAC members interested in serving on the Screening or Judging Committees for these awards should [email ORMDI](#).

What we voted on:

1. Approved summary notes as distributed and read from previous DIVAC.